



One Department. One Direction. One HHS.

20 Department-Wide Objectives

Final FY 2006: November 16, 2005

1. Transform the Healthcare System

- a) Increase access to high quality, effective health care that is predictably safe.
- b) Accelerate the adoption and use of an electronic health information infrastructure in the U.S.
- c) Strengthen and expand the health care safety net.
- d) Reform the medical liability system.
- e) Reduce disparities in ethnic and racial health outcomes.

2. Strategically Manage Human Capital

- a) Meet the OMB/OPM mandated "Green" Standards for Success.
- b) Complete the HHS Strategic Human Capital Plan.
- c) Fully implement a new single Department Performance Appraisal System by December 31, 2006.
- d) Identify and reduce workforce competency gaps.

3. Modernize Medicare and Medicaid

- a) Transform Medicare and Medicaid by increased use of effective preventive services, increased provision of information to beneficiaries to make informed choices and increased rewards for high quality care.
- b) Continue to implement the Medicare Modernization Act.
- c) Increase the number of providers paid for good performance.
- d) Strengthen the programmatic and financial stability of the Medicaid program.

4. Complete the FY 2006 Competitive Sourcing Program

- a) Meet the OMB mandated "Green" Standards for Success.
- b) Submit a complete FAIR Act inventory and Reason Code A justifications to ASAM/OCS by April 28, 2006.
- c) Submit a complete FY 2007 Competitive Sourcing Plan in accordance with the OMB approved HHS "Green" Plan to ASAM/OCS by June 21, 2006.
- d) Complete the FY 2006 Competitive Sourcing Plan as scheduled and, for studies completed in FY 2006, document positive anticipated net savings.

5. Advance Medical Research

- a) Maintain a medical and science research portfolio to improve Americans' health and well-being.
- b) Increase the understanding of basic biomedical and behavioral science and how to prevent, diagnose and treat disease and disability.
- c) Strengthen the mechanisms for ensuring the protection of human subjects and the integrity of the research process.
- d) Increase the translation of biomedical research into medical practice to improve the health of all Americans.

6. Improve Financial Performance

- a) Meet the OMB mandated “Green” Standards for Success.
- b) Implement the Unified Financial Management System for the Program Support Center to drive toward FFMIA requirements.
- c) Improve the access and use of financial information through implementing the “Green Plan,” improving the quality of the PAR and the implementation of new A-123 standards.

7. Secure the Homeland

- a) Increase the capacity of the health care system to respond to public health threats from bio-terrorism as well as natural causes.
- b) Achieve continuous improvement in the safety of food, drugs, biological products and medical devices.
- c) Increase the nation’s preparedness for a potential disease pandemic.
- d) Increase the timeliness and accuracy of domestic and international public health surveillance.

8. Expand Electronic Government

- a) Meet the OMB mandated “Green” Standards for Success.
- b) Implement the HHS E-mail Consolidation goal.

9. Protect Life, Family and Human Dignity

- a) Promote family formation and healthy marriages.
- b) Promote the economic self-sufficiency and well-being of vulnerable families, children and individuals.
- c) Improve the safety, stability and healthy development of our Nation’s children and youth.

10. Improve Budget and Performance Integration

- a) Meet the OMB mandated “Green” Standards for Success.
- b) Improve program performance and efficiency using PART reviews and other tools.
- c) Submit timely performance budget justifications to the Department, OMB and Congress that clearly link the accomplishment of performance goals with the level of funding requested.

11. Improve the Human Condition Around the World

- a) Improve the economic and social development of distressed communities.
- b) Implement a strategy to support emerging democracies with health diplomacy.
- c) Expand the international network of infectious disease surveillance.
- d) Demonstrate successful implementation of the goals of the President’s Emergency Plan for HIV/AIDS Relief.

12. Implement the Real Property Asset Management Program

- a) Meet the OMB and HHS mandated “Green” Standards for Success for FY 2006.
- b) Comply with HHS Construction Delivery and Program Requirements in accordance with the September 8, 2005, memorandum, Establishing HHS Performance Measures.
- c) Meet the OMB and HHS socioeconomic objectives for Historic Preservation and Environmental Management.

13. Broaden Health Insurance and Long-Term Care Coverage

- a) Meet the OMB mandated “Green” Standards for Success for the PMA initiative: Broadening Health Insurance Coverage through State Initiatives.
- b) Increase the percentage of adults and children who have access to quality health care services through private health insurance.
- c) Increase the awareness of the need for long-term care planning and expand the options available to consumers, including community based care.

14. Achieve Performance Accountability

- a) Meet all deadlines to satisfy OPM requirements for SES Plan recertification, including timely development and approval of performance contracts.
- b) Align OP/STAFF/DIV and individual performance expectations with the Departmental Top 20.

15. Promote Quality, Relevance & Performance of Research and Development Activities

- a) Meet the OMB mandated “Green” Standards for Success for the PMA initiative: R&D Investment Criteria.
- b) Achieve a “Moderately Effective” or better for at least 75 percent of PARTed scientific programs.
- c) Develop GPRA goals that are consistent with the OMB R&D Investment Criteria.
- d) Continue to incorporate R&D criteria of quality, relevance and performance into the peer-review process.

16. Improve Grants Management Operation and Oversight

- a) Meet the OMB mandated “Green” Standards for Success for E-Gov/Grants.gov.
- b) Implement the Grants Systems Consolidation goal.
- c) Implement the Charitable Choice requirements.
- d) Implement the Grants.gov participation goals.

17. Emphasize Faith Based and Community Solutions

- a) Meet the OMB mandated “Green” Standards for Success.
- b) Expand faith-based and community partnerships in providing effective health and human services.
- c) Increase the commitment to faith-based and community organizations.
- d) Inform and educate federal grantees, including state and local officials who administer funds, about the requirements of the Equal Treatment and Charitable Choice regulations.

18. Consolidate Management Functions and Streamline Administrative Operations

- a) Participate in acquisition initiatives including Acquisition Integration and Modernization (AIM), Strategic Sourcing and Balanced Scorecard.
- b) Implement the HHS Department-wide HSPD-12 plan in accordance with the established schedule.
- c) Participate in Departmental consolidation initiatives (e.g., Warehouse Realignment and Consolidation) and meet objective measures and deadlines established for all such initiatives.
- d) Meet small business procurement goals, as established by the Small Business Administration.
- e) Implement the CIO Consolidation goal.

19. Emphasize Healthy Living and Prevention of Disease, Illness, and Disability

- a) Reduce unhealthy behaviors and other factors that contribute to the development of chronic diseases (diabetes, obesity, asthma, heart disease, stroke and cancer).
- b) Increase childhood and adult immunization rates.
- c) Reduce the incidence and consequences of injuries, violence, substance abuse, mental health problems, unintended pregnancies and sexually transmitted diseases.
- d) Increase the independence and quality of life of persons with disabilities, including those with long-term care needs.
- e) Increase consumer and patient use of health care quality information.

20. Eliminate Improper Payments

- a) Meet the OMB mandated “Green” Standards for Success.
- b) Improve estimating tools for Improper Payments; continue to achieve error rate goals.